

## PERSONAL INFORMATION



## Anne-Laure Romanet

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 Skype al.romanet

Sex Female | Date of birth 09/11/1988 | Nationality French

## POSITION

Consultant, facilitator, lecturer

## WORK EXPERIENCE

Since Dec 2018

**Freelance consultant & facilitator**

Officience – Paris, France

Innovative Business Development, Coaching in organisations collaboration groundwork and governance, Education programs design

[Collaborative community of social entrepreneurs](#)

March 2017 – Nov 2018

**Associate**

Knowmads Hanoi – Hanoi, Vietnam

Programs organization, design & facilitation

[Training in Self- and Sustainable Leadership and Participatory Methodologies](#)

Nov 2017 – Nov 2018

**Co-founder**

The Learning Hub – Hanoi, Vietnam

Organizational Development, Business Development

[Collaborative and self-managed workspace for social entrepreneurs](#)

Sept 2016 – June 2017

**Operations manager**

Vietnam Satellite Digital Television – Hanoi, Vietnam

Collaboration facilitator between French HQ and Vietnamese operational teams

[French-Vietnamese Pay TV Operator in Vietnam](#)

Feb 2015 – Sept 2016

**Marketing manager**

Canal+ International – Paris, France

Project manager for development of marketing offers in African subsidiaries

[Pay TV operator](#)

Feb 2013 – Feb 2015

**Market research analyst**

Canal+ France – Paris, France

Supporting strategic questions / decisions with market analysis

[Pay TV operator](#)

Feb 2012 – Feb 2013

**Industry analyst**

Google France – Paris, France

Supporting sales team with in-depth analysis of their clients' market

EDUCATION AND TRAINING

2008 - 2012

**Master in Management**

ESCP Europe Business School

Bachelor: Paris Master 1: London. Master 2: Berlin

Organisation management, marketing, finance, sales, HR, business law, economics, strategy

PERSONAL SKILLS

Mother tongue(s) French

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
German	B1	B1	B1	B1	B1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user  
[Common European Framework of Reference for Languages](#)

Communication skills

Anne-Laure Romanet achievements have been mainly driven by her ability to bring together people and provide them with the energy needed to move forward collectively. Over the past years, she has worked with completely different groups of people and organizations - across models, cultures and continents, and feel fully comfortable doing so.

Organisational / managerial skills

Anne-Laure Romanet comes from one of the top European business school and spent the first half of her career working in traditional organizations. She became immediately fascinated by the subject of collaboration, and what could help create working cultures where both business and *people* could thrive. This inquiry lead her later on to start her own organisation in order to prototype and share new ways of working, exploring the following: groundwork for strong collaboration, vision co-creation, governance and participatory process design, leadership (re)definition and development, community building. She is now dedicated to bringing this approach to organizations and thus help them to transform and realize their mission.