

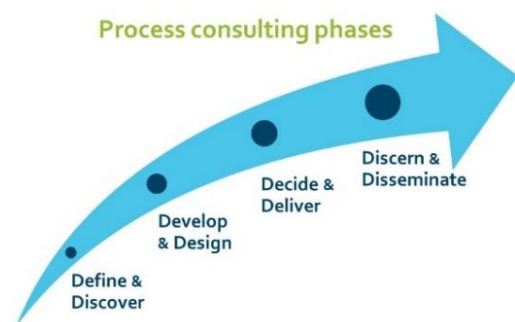
What can we create with our talents and what is possible in our organisations now?

Master Class, 25 – 26 August 2020, Zagreb, Croatia

If you need to support organizational development and change, gain new knowledge and skills to be able to recognize questions with potential to grow and move them forward together with your stakeholders, this training might be the right learning opportunity for YOU!

ABOUT

Process Consulting is a systemic approach to organizational change and development. It is a “full scope” model based on helping relationship and interaction between consultant (internal or external) and a client (sponsor, manager, director, stakeholder, etc.), where consultant works ‘with’ the client and not ‘for’ the client.



Process Consulting is by nature a participatory process and is based on well-known models discovered by Edgar Schein, Peter Block, Barry Oshry and the practice of the Art of Participatory Leadership by Jan Hein Nielsen who will lead this Master Class.

APPROACH

The training will be delivered as a 2-day Master Class with additional post-training support. All four phases of the Process Consulting will be explained, showcased and supported by a catalogue of questions and practical templates ready to apply and use in your work.

- The approach of the training will be highly practical and explored through different modalities of tools and methods
- The training will include the organisational work context of participants – you will have the opportunity to work on real cases/concrete projects
- The training takes into account different learning styles (experiential and practical learning, theory, individual and group coaching, case studies...)

We invite consultants (internal or external), process owners, business developers, managers, professionals working with organizational development and change, all interested to gain new practical knowledge and skills needed to design processes and improve collaboration with stakeholders and clients. Inspire yourself and others, join the Process Consulting!!

LEARNING OBJECTIVES

- to understand the need for using Process Consulting in an organizational context
- to learn methods and tools in Process Consulting
- to design and solve prepared cases and test what works immediately
- to explore how to use this approach from different perspectives (internal or external consultants, managers, business developers)
- to be able to apply and practice Process Consulting in your work, online and onsite!

ORGANIZATIONAL DETAILS

The training is provided by [Hein&Nielsen Srl.](#) consultancy company which is a resource and business partner in the area of HR, Leadership Development & Organisational Change.

Training will take place in Croatia, [Hotel Tomislavov dom](#), located in the nature park Medvednica, in the green surrounding of Zagreb (only 15 min drive from the city center and 30 min from the airport).

All epidemiological measures related to Covid-19 will be ensured: small group and physical distance (in the spacious room that can accommodate 100 people, we will be max. 20 people in the room, including 2 trainers), using the outdoor space when possible, cleaning space in the breaks.

PRICE AND REGISTRATION

- **340 € - Individuals or small companies**
- **440 € - Corporates and large organizations**
- 10% discount for 2 participants from the same organization
- Price includes participation fee, workbook, lunch and coffee breaks for both days, post training support - individual coaching session and online follow-up group session
- Cancellation policy: full reimbursement of all costs 14 days prior to the training
- Accommodation is not included in price, special options for participants:
 - Standard room -single 55€, double 43€
 - Comfort room - single 65€, double 55€

Prices per person and night, breakfast and dinner included, please book your stay by sending email to tomislavov.dom@zgh.hr with reference to "Process Consulting".

Besides the learning experience, we invite you to enjoy time in the nature, use opportunity to take a walk outside (plenty options around the venue), relax and rest in a beautiful place!

Please submit your registration here: <https://www.heinnielsen.com/registration>



CONTACT INFORMATION

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Jan Hein Nielsen and **Jasmina Lukačević** have been collaborating since 2003 as consultants in the area of organizational and people development, with specific focus on supporting organizations, teams and individuals in designing and implementing participatory processes and building capacity for change and development.



They both have practical experience of being internal and external consultants which they like to share and offer experience-based learning.

They are passionate about engaging in projects that are meaningful to participants and themselves, with potential to grow, create impact, inspire and empower others. Process Consulting Master Class is one of them and represents unique learning opportunity in related area.

We look forward so much to his learning journey!

Hope you will join us, learn, explore and practice with us and gain fresh energy for action, so needed now in our complex and unpredictable world!

[REGISTER NOW](#)

